Brigade S-1 Operations Course

Senior Leader Training Division
Adjutant General School

BRIGADE S-1
TO PREPARE ADJUTANT GENERAL'S CORPS OFFICERS, WARRANT OFFICERS, AND NONCOMMISSIONED OFFICERS TO INTERPRET, INTEGRATE, COORDINATE, AND IMPLEMENT ARMY HR PROGRAMS AND POLICIES AT THE BRIGADE S-1 LEVEL.
CORE COMPETENCIES AND KEY FUNCTIONS

Personnel Readiness Management (PRM) Practical Exercise

Terminal Learning Objective

ACTION: Conduct Strength Analysis to determine brigade personnel readiness

CONDITION: Given a computer with MS Excel and internet access, Bde MTOE, Bde MOSI, Bde non-deployable list, Bde gains (HRC Assignment Instructions), and current Army Manning Guidance.

STANDARD: Students will meet the standard when they:

1) Identify current strength for each subordinate unit

2) Distribute gains to the subordinate units

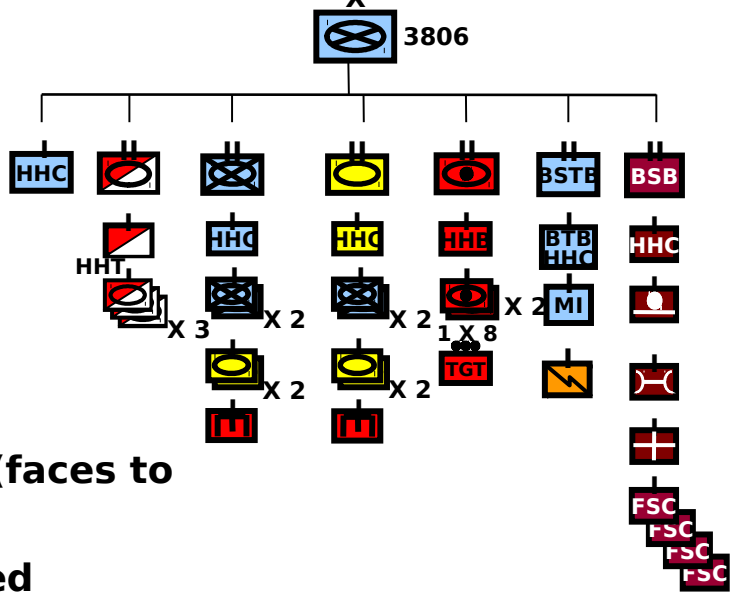
3) Cross-level between subordinate units so each unit meets the current Manning Guidance for deploying units, and complete the practical exercise

Analyze Unit Strength

Process - Analyze personnel strength to determine current combat capabilities ~ compare strength against authorizations

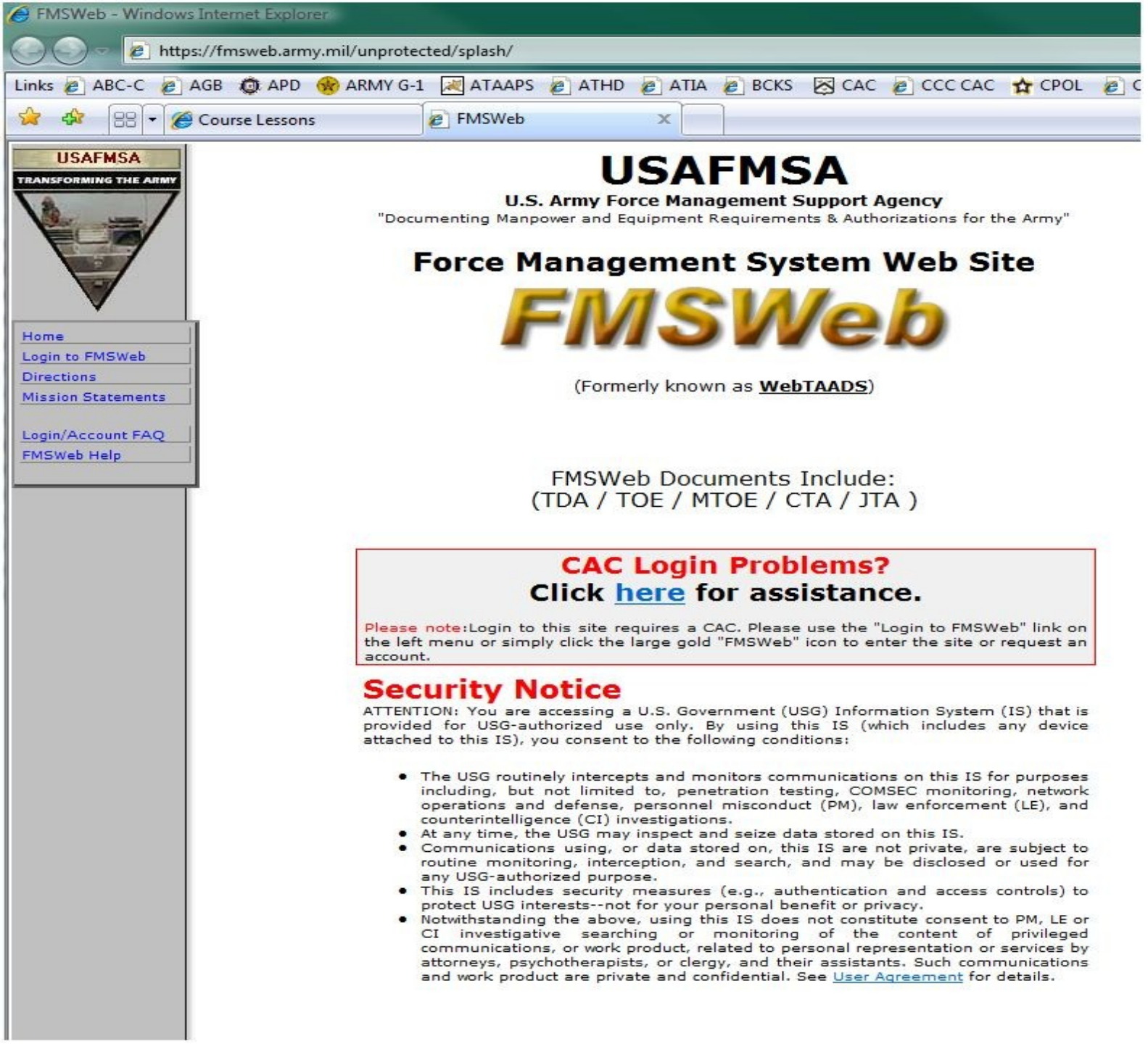
Total Spaces (Auths) = 3806

OFF	WO	ENL
283	36	3481



Review unit strength (faces to spaces)

- **3650 Assigned**
- **3806 Authorized**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Analyze Unit Strength

(1 of 2)

MTOE

MOS	GR	IN BN						
		Auths	Asgd	Loss	Gains	Proj	% Fill	Diff
11B	SL1	186	200	0	0	200	107.53%	14
	E5	59	43	0	0	43	72.88%	-16
	E6	37	32	0	0	32	86.49%	-5
	E7	8	7	1	0	6	75.00%	-2
	Total	**290**	**282**	**1**	**0**	**281**	**96.90%**	**-9**
11C	SL1	15	22	0	0	22	146.67%	7
	E5	6	3	0	0	3	50.00%	-3
	E6	1	2	0	0	2	200.00%	1
	E7	1	1	0	0	1	100.00%	
	Total	**23**	**28**	**0**	**0**	**28**	**121.74%**	**5**
11Z	E8	4	3	0	0	3	75.00%	-1
	E9	1	0	0	0	0	0.00%	-1
	Total	**5**	**3**	**0**	**0**	**3**	**60.00%**	**-2**
TOTALS		**732**	**716**	**5**	**0**	**711**	**97.13%**	**-21**

Analyze Unit Strength (2 of 2)

BNS & COPS

MOS	GR	Auths	Asgd	Loss	Gains	Proj	% Fill	Diff
				IN BN				
11B	SL1	186	200	0	0	200	107.53%	14
	E5	59	43	0	0	43	72.88%	-16
	E6	37	32	0	0	32	86.49%	-5
	E7	8	7				75.00%	-2
	Total	**290**	**282**				**96.90%**	**-9**
11C	SL1	15	22				146.67%	7
	E5	6	3	0	0	3	50.00%	-3
	E6	1	2	0	0	2	200.00%	1
	E7	1	1	0	0	1	100.00%	
	Total	**23**	**28**	**0**	**0**	**28**	**121.74%**	**5**
11Z	E8	4	3	0	0	3	75.00%	-1
	E9	1	0	0	0	0	0.00%	-1
	Total	**5**	**3**	**0**	**0**	**3**	**60.00%**	**-2**
TOTALS		**732**	**716**				**97.13%**	**-21**

282/290 = 97%

716/732 = 98%

Project Brigade Losses
(1 of 2)

Project Future Requirements

How many Soldiers <u>will</u> depart during the month?

- **PCS**
- **ETS**
- **Retire**

How many Soldiers <u>may</u> depart?

- **Medical**
- **Legal**
- **Other**

Project Brigade Losses

(2 of 2)

BNS

MOS	GR	IN BN						
		Auths	Asgd	Loss	Gains	Proj	% Fill	Diff
11B	SL1	186	200	0	0	200	107.53%	14
	E5	59	43	0	0	43	72.88%	-16
	E6	37	32	0	0	32	86.49%	-5
	E7	8	7	1	0	6	75.00%	-2
	Total	**290**	**282**	**1**	**0**	**281**	**96.90%**	**-9**
11C	SL1	15	22	0	0	22	146.67%	7
	E5	6	3	0	0	3	50.00%	-3
	E6	1	2	0	0	2	200.00%	1
	E7	1	1	0	0	1	100.00%	
	Total	**23**	**28**	**0**	**0**	**28**	**121.74%**	**5**
11Z	E8	4	3	0	0	3	75.00%	-1
	E9	1	0	0	0	0	0.00%	-1
	Total	**5**	**3**	**0**	**0**	**3**	**60.00%**	**-2**
TOTALS		**732**	**716**	**5**	**0**	**711**	**97.13%**	**-21**

Determine Shortages

Subtract

Shortage

MOS	GR	IN BN						
		Auths	Asgd	Loss	Gains	Proj	% Fill	Diff
11B	SL1	186	200	0	0	200	107.53%	14
	E5	59	43	0				-16
	E6	37	32	0	0	32	86.49%	-5
	E7	8	7	1				-2
	Total	**290**	**282**	**1**				**-9**
11C	SL1	15	22	0				7
	E5	6	3	0				-3
	E6	1	2	0	0	2	200.00%	1
	E7	1	1	0	0	1	100.00%	
	Total	**23**	**28**	**0**	**0**	**28**	**121.74%**	**5**
11Z	E8	4	3	0	0	3	75.00%	-1
	E9	1	0	0	0	0	0.00%	-1
	Total	**5**	**3**	**0**	**0**	**3**	**60.00%**	**-2**
TOTALS		**732**	**716**	**5**				**-21**

59 – 43 = 16

290-282-1 = 9

732-716 - 5=21

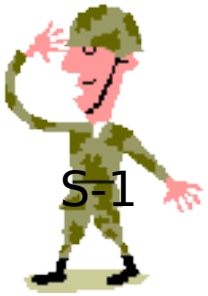
Project Gains

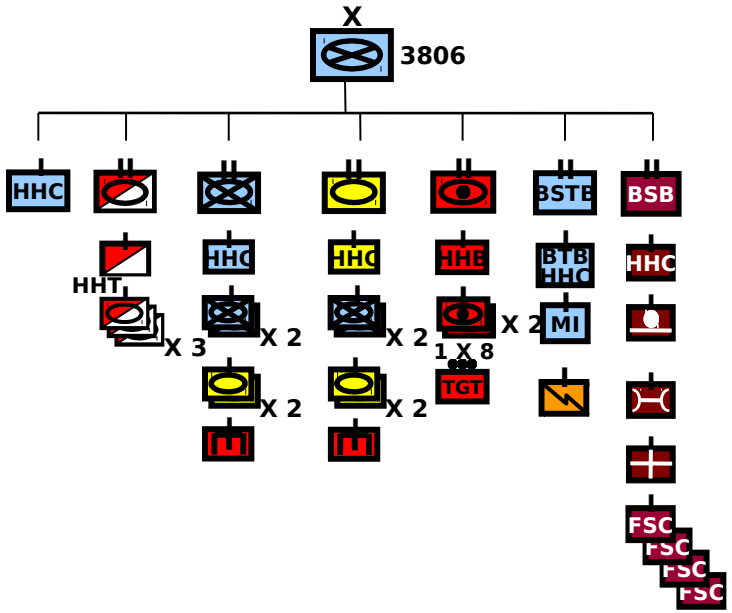
HRC

MOS	GR	Auths	Asgd	Loss	Gains	Proj	% Fill	Diff
11B	SL1	186	200	0	0	200	107.53%	14
	E5	59	43	0	0	43	72.88%	-16
	E6	37	32	0	3	35	94.59%	-2
	E7	8	7	1	1	7	87.50%	-1
	Total	**290**	**282**	**1**	**4**	**285**	**98.28%**	**-5**
11C	SL1	15	22	0	0	22	146.67%	7
	E5	6	3	0	0	3	50.00%	-3
	E6	1	2	0	0	2	200.00%	1
	E7	1	1	0	0	1	100.00%	
	Total	**23**	**28**	**0**	**0**	**28**	**121.74%**	**5**
11Z	E8	4	3	0	0	3	75.00%	-1
	E9	1	0	0	0	0	0.00%	-1
	Total	**5**	**3**	**0**	**0**	**3**	**60.00%**	**-2**
TOTALS		**732**	**716**	**5**	**4**	**715**	**97.68%**	**-17**

Predictive Analysis
(1 of 2)

Allocation Decision





Predictive Analysis

(2 of 2)

MOS	GR	IN BN						
		Auths	Asgd	Loss	Gains	Proj	% Fill	Diff
11B	SL1	186	200	0	0	200	107.53%	14
	E5	59	43	0	0	43	72.88%	-16
	E6	37	32	0	3	35	94.59%	-2
	E7	8	7	1	1	7	87.50%	-1
	Total	290	282	1	4	285	98.28%	-5
11C	SL1						146.67%	7
	E5						50.00%	-3
	E6						200.00%	1
	E7	1	1	0	0	1	100.00%	
	Total	23	28	0	0	28	121.74%	5
11Z	E8	4	3	0	0	3	75.00%	-1
	E9	1	0	0	0	0	0.00%	-1
	Total	5	3	0	0	3	60.00%	-2
TOTALS		732	716	5	4	715	97.68%	-17

290 - 282 -1 +4 = -5

Assign your Bde Gains

Current Month HRC Gains		11B	11C	11Z	19D	25U	42A	Total
Enlisted	E3	3	1	0	3	1	0	8
	E4	1	0	0	1	0	0	2
	E5	3	2	0	0	1	0	6
	E6	0	0	0	0	0	1	1
	E7	0	0	0	0	0	1	1
	E8	0	0	0	0	0	0	0
	Enlisted	7	3	0	4	2	2	18
Officers	CPT	0	0	2	0	0	0	2
	Officers	0	0	2	0	0	0	2
Total Gains		7	3	2	4	2	2	20

Prepare Brigade for Deployment

- Current Manning Guidance - Deploying units will be at or above 100% in the aggregate
- Recall % fill for each Bn
- Cross-level between Bns
  - MOS & Grade (look at next higher grade first)
  - MOS
  - Aggregate #s

Manage Brigade Personnel Readiness

Practical Exercise

Brigade Personnel Readiness

Strength Management

Terminal Learning Objective

ACTION: Conduct Strength Analysis to determine brigade personnel readiness

CONDITION: Given a computer with MS Excel and internet access, Bde MTOE, Bde MOSI, Bde non-deployable list, Bde gains (HRC Assignment Instructions), and current Army Manning Guidance.

STANDARD: Students will meet the standard when they:

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